

CODE OF CONDUCT

Through the development and delivery of timely, relevant and accurate advice, the staff of ASIO contribute to the security of Australia, Australians and Australian interests, whether here or overseas.

ASIO's security functions are concerned with protection and are anticipatory in nature. ASIO pursues known threats to security, and seeks to identify previously unknown threats – often working with incomplete information, in a fast-paced and fluid environment, and facing potential threat-to-life issues. Security intelligence work requires both a detailed and persistent approach, and the flexibility and agility to take advantage of opportunities.

ASIO's Code of Conduct defines the professional and personal standards expected of ASIO officers, acknowledges the nature of the work undertaken and recognises the complexity of the operating environment.

ASIO staff:

operate within ASIO's policies, procedures and legislation

act decisively to help mitigate threats to security

ensure that information and advice is passed quickly to relevant action areas, internally and externally

use official information, equipment and facilities in a proper and reasonable manner

act without patronage, favouritism and prejudice

ensure no improper advantage – personally or for others – from official duties, status, powers or authority

disclose and seek to avoid real or apparent conflicts of interest, whether financial or otherwise

act with due regard to the political impartiality of the Director-General of Security and the integrity of ASIO

demonstrate ASIO's values of excellence, integrity, cooperation and accountability